



# MISSISSAUGA GIRLS HOCKEY LEAGUE

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## CONFLICT OF INTEREST POLICY

Every member of the Executive, regardless of their position, must avoid, or make known to the Executive, any situation which may be interpreted to conflict with their own personal interests and the interests of the MGHL.

### Definition

A conflict of interest arises when the direct or indirect personal interests of an Executive member are, or may be, in contradiction with the interests of the MGHL, putting the individual in a situation where he or she may not act in the best interests of the MGHL.

Members of the board of directors shall disclose to the board, prior to engaging in any activities that may be seen as conflict of interest, such as, but not limited to:

- Having a vested interest in an external business that may provide materials or service to the MGHL.
- Being offered services or materials as a result of employment or position with the MGHL.
- Making use of a position with the agency to solicit services or materials for personal gain.
- Utilizing association equipment, services, or materials for an external business.
- Pursuing personal gain over the well-being or needs of people supported.

This policy applies to an Executive member's direct or indirect personal interests, or those of persons close to them, such as a spouse, friend, relative, or person who exercises an influence on the member or on whom the member exercises an influence. A conflict may also arise from extra professional relationships with business contacts, suppliers, partners or competitors of the MGHL.

The Executive also expects every Executive member to conduct themselves, in all their MGHL activities, in a manner which promotes integrity and loyalty to the MGHL, prohibiting the pursuit of self-interest where this conflicts with the MGHL organizational goals.

Non-compliance of this policy and procedures on the part of the board members shall constitute cause for removal from the board.

Board members shall confirm in writing that they have received and read this policy and procedure at the first meeting of the board of directors that they attend following their election.

I, \_\_\_\_\_, in my position as \_\_\_\_\_, a member of the Executive of the Mississauga Girls Hockey League, understand and agree to comply with the above policy.

\_\_\_\_\_  
Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness